Dear Cameron Mitchell leadership,

We're writing as a group of The Pearl Short North employees who care deeply about this company and the values it puts into practice. We want to say on the outset that this letter comes from a place of good faith and a desire to see our values reflected in our charitable giving.

In light of the company's recent donation to Friends of the IDF (FIDF), many of us have been reflecting on what our pledge "to create a diverse, inclusive, and equitable environment where all are valued, welcomed, heard, and supported" means in how we show up in the world. This letter is a request to extend our compassion to civilians who are being murdered overseas.

Our concern is that this particular donation aligns the company with a foreign government that leading human rights organizations, including Amnesty International and Human Rights Watch, have found to be committing heinous acts of genocide against Palestinians in Gaza.

Specifically, we're asking to cease support of the IDF in any capacity under our company name. It is our understanding that a majority of Gaza's schools, hospitals, and restaurants have been destroyed at the hands of the IDF over these last few years. This donation places us on the wrong side of history. It does not reflect our culture and fuels an ongoing genocide.

We hope the leadership of Cameron Mitchell Restaurants will give our request thoughtful consideration.

Your Raving Fans,
Associates of The Pearl Short North